**Bachelor Program Courses**

**BCS 101 Core Concepts of Commissioner Service (Updated 08/01/2021)**

The position of commissioner is one of the oldest in Scouting. This course reviews and reinforces the commissioner’s core concepts and identifies the key skills needed for commissioner to be able to assess the units they serve.

**BCS 102 The Charter Renewal Process (New 04/15/2023)**

The Charter Renewal process will be discussed with the implementation of the Internet Recharter 2.0 program and the revised timeline.

**BCS 103 Linking District Resources (Updated 12/31/2021)**

A key part of a Commissioner’s job is to actually point a unit in the direction of the actual process owner for the topic in question. At the end of this training a commissioner will be able to: Explain typical District structure and the functions of the District; Know how to use the resources of the District to better support the units they serve; Utilize the Unit Service Plan when assessing the unit needs by identifying District resources.

**BCS 105 Resolving Common Unit Issues (Updated 08/01/2021)**

The unit commissioner’s goal in supporting a unit is to discover strengths and needs, and to help the unit improve. At the end of this training a commissioner will be able to: Use the Detailed Assessment to identify unit strengths and needs; Understand early warning signals of unit issues; Identify focus areas for observing specific unit needs during regular contacts

**BCS 108 Mining Internet Resources (Updated 08/01/21)**

Commissioners are asked many questions and assumed to be experts on everything. Although they may wish to be an expert, knowing where to find information can make them a virtual expert. In this course we will concentrate not on the local “who do you call” but on using the internet, in effect, mining internet resources.

**BCS 109 The Essential Element (A Servant’s Heart) (Updated 10/01/21)**

In 1970, Robert Greenleaf introduced the term “servant leadership.” He wrote an essay titled “The Servant as Leader” that was later expanded into a book. At the end of this training a commissioner will be able to: Define the characteristics of servant leadership; Understand a servant’s heart; Apply this concept in commissioner service.

**BCS 112 Recruiting Unit Commissioners (Updated 08/01/2021)**

One of the duties of a district commissioner as part of the District Key 3 is to recruit, train, guide, and evaluate the required commissioner personnel of the district. This course will focus on recruiting. At the end of this training a commissioner will be able to: Identify and recruit candidates for commissioner service; Understand the 5 P’s of recruiting commissioners; Explore skills needed for successful commissioner service.

**BCS 114 Understanding and Communicating with Today’s Leaders (Updated 04/15/2022)**

We, as commissioners, need to understand the differences in relating to generations involved in scouting and inclusiveness. At the end of this training a commissioner will be able to: Identify the characteristics of generations within scouting’s leaders; Understand the differences in relating to Generations involved in Scouting; Embrace the differences and similarities to make the scouting program stronger.

**Roundtable Program Courses**

**BCS 150 Roundtables in Unit Service (Updated 10/15/2022)**

An effective roundtable is vital to the success of all commissioner service. This course reviews and reinforces how roundtables fit into the commissioner service structure by providing roundtable services to unit leaders.

**BCS 151 The Roundtable Commissioner Team ) Updated 08/01/2021)**

During this course we will review the duties and responsibilities of the Roundtable Commissioner Team. We will do this by looking at the individual responsibilities of each member of the Roundtable Commissioner Team.

**BCS 152 The Year Round Roundtable Planning Process & Promotion (Updated 08/01/2021)**

In this course, the participants will be learning how to plan a year roundtable program to best serve the units in their districts. They will also discuss how to promote Roundtables to the units they serve.

**BCS 153 Roundtable and Commissioner Tools (Updated 08/01/2021)**

In this course, the participants will learn how to use the roundtable tab on Commissioner Tools. They will also learn to create power pivot table reports. For a participant to be fully engaged in the course they need to have a computer to be able to access Commissioner Tools.

**BCS 154 Roundtable Fundamentals (Updated 12/31/2021)**

Roundtable is normally the first district event that a new leader attends. Focused on FUN and giving new and seasoned leaders “the will to do, and the skill to do” is important not only for the leaders but for the youth they bring the information back to. This course extends the learning material from Roundtable Basic. To learn more about the nuances of the Cub Scout roundtable breakouts and Scouts BSA roundtable breakouts make sure to take MCS 353 - The Cub Scout Roundtable Breakout and MCS 354 - The Scouts BSA Roundtable Breakout.

**MCS 350 Unit and Roundtable Commissioners Working Together (Updated 08/01/2021)**

This course will provide an opportunity to see how all the members of the commissioner corps in a district help units identify and resolve their problems.

**MCS 352 Roundtable is Over, Now What (Updated 08/01/2021)**

The course will discuss the concept that roundtable isn’t over when the last chair is put away. There are things that need to be completed to help get ready for the next roundtable. There are also items that need to be acted on, to help units with their problems. Letting them go until later often means they don’t get done at all.

**MCS 357 Managing Long Distance Roundtables (Updated 08/01/2021)**

This course will provide an understanding of the current resources available to enhance long distance roundtables.

**Masters Program Courses**

**MCS 303 Managing Unit Service at the District Level (Updated 08/01/2021)**

In this course, we will review how commissioner tools can assist commissioners working at the district level understand how their units and commissioners are performing.

**MCS 304 Service to Units at Risk (updated 04/15/2022)**

In this course indicators of units at risk, approaches for investigating units reported to be at risk and resolving the issues that have put the unit at risk are discussed.

**MCS 305 Resolving Critical Unit Issues (Updated 10/01/2021)**

In this course you will practice and discuss making a detailed assessment and unit service plan for units with different issues. This course is scenario and discussion driven. We will: Discuss the role of Commissioner Tools in working through critical unit issues; Provide practical experience in solving various issues through role play and discussion of scenarios of units with critical issues; Demonstrate how to prepare a detailed assessment and unit service plan.

**MCS 309 Good Commissioners Need Both Head and Heart (Updated 08/01/2021)**

In this course, we will discuss how the servant leadership concept is carried out in the commissioner service.

**MCS 311 All About the ADCs Role (Updated 10/01/2021)**

This course will educate participants on the purpose of the assistant district commissioner role and how it benefits commissioner services. Before taking the course, participants should review the Scouting U on-line training module SCO 743 The Assistant District Commissioner Role.

**MCS 313 Onboarding Commissioners (02/28/2023)**

The final phase of basic training is to complete the onboarding worksheet working with a mentor. The onboarding worksheet is a set of 10 – 12 tasks that the mentor and protégé will do together and can be completed in a short time frame.

**MCS 314 The Commissioner and the Professional (Updated 08/01/2021)**

In this course, learn more about the relationship between the commissioner and the professional. How can they work closely together to reach a common goal of providing quality service to units?

**MCS 316 The Unit Service Plan (Updated 08/01/2021)**

This course interacts with BCS 116, *Collaborative Assessments*, and is also linked to MCS 304, *Commissioner Service for Units At-Risk*. In addition, this course complements DCS 516, *Succeeding with the Unit Service Plan*. The course is designed to provide understanding of the various components comprising a detailed unit health assessment, identify arising problems and issues, and develop a successful unit service plan based on the outcome of a thorough, collaborative, detailed unit health assessment.

**Older Scout Program Courses**

**BCS 121 Introduction To Venturing Commissioner Science**

Get to know the history, methods, goals, and areas of emphasis within Venturing, along with crew structure.

**BCS 124 Venturing Crew Visitation**

Designed to outline the basic responsibilities of the Unit Commissioner—what to do before, during, and after the visit.

**BCS 128 Venturing Monthly Program Forum**

Examine the basic elements of the Venturing program forum, who attends, and what constitutes a successful forum.

**MCS 308 Venturing and the Commissioner**

This session stresses the importance of a Commissioner’s commitment to Venturing and suggests basic elements of a plan for a Commissioner to help every crew succeed.

**MCS 413 Exploring Orientation**

This is an overview of the materials provided for discussion on Exploring for Commissioners.

**CED 711 International Scouting**

This course is intended to give the commissioner staff an overview of the International Scouting programs available so they can take that information to their units.

**CED 713 Sea Scouting**

This is an overview of the materials provided for discussion on Sea Scouting for Commissioners.

**Doctorate Program Courses**

**DCS 501 Selecting and Limiting Scope of your Doctoral Project or Thesis (New 10/31/2022)**

This session introduces the participants to the thesis/project, discusses what constitutes a good thesis/project topic, and helps them select their general thesis topic.

**DCS 503 Developing Your Project or Thesis (New 10/31/2022)**

This session covers the thesis outline and a variety of suggestions for writing and revising the report.

**DCS 506 Coaching Commissioners (Updated 04/15/2022)**

Coaching is about relationships. It is the ability to listen, to observe, to share, to support and to engage in a way that will help others solve their own problems, grow as individuals, and attain their full potential. Coaching is the art of helping others arrive at their conclusions through their own analysis of the situation and facts.

**DCS 509 Legacy of Servant Leadership (New 12/31/2021)**

BCS 109 The Essential Element (A Servant’s Heart) introduced the concept of servant leadership and established the expectation that commissioners serve units and other volunteers. The course objectives for A Legacy of Servant Leadership are to • Explore characteristics of servant leaders, • Understand servant leadership in Scouting, and • Recognize the legacy of servant leadership.

**DCS 512 Recruiting for Diversity (New 12/31/21)**

Throughout this course we will come to a better understanding of the need for diversity in scouting volunteers as well as ways to work toward recruiting a more diverse commissioner corps.

**DCS 514 Building Meaningful Relationships (Updated 04/15/2022)**

Commissioner service is all about relationships. This session suggests ways in which commissioners may go about building and maintaining positive relationships with those they serve. It also discusses possible pitfalls that can undermine relationship.

**DCS 550 Leveraging Roundtables in Unit Service (Mew 12/31/2021)**

Consistent communication throughout the Unit Service team, especially during the monthly district commissioner meeting, is key to providing effective service to units through the roundtable program. At the end of this training a commissioner will be able to: Discuss how unit service is leveraged in roundtable; Utilize the monthly district commissioner meeting to leverage unit service.

**DCS 605 Technology & the Council & District Commissioners**

Learn and understand the recently released BSA *Commissioner Tools* techniques and procedures. The session is geared to both the district and council level Commissioners.

**Continuing Education Program Courses**

**CED 707 Becoming a Thesis or Project Advisor (Updated 12/31/2021)**

Prepares a person holding a DCS to become a thesis/project advisor. Provides specific procedures and techniques to make the task easier. Helps provide common standards for the acceptance of a DCS thesis/project.

**CED 712 Roster Mining for Recruiting (Updated 04/15/2022)**

This workshop is designed to allow participants the opportunity to practice recruiting commissioners using the “Roster Mining” method.

**CED 716 Navigating Difficult Conversations (Updated 12/31/2021)**

At the end of this training a commissioner will be able to: Analyze conflict from a commissioner/coaching point of view; Identify tools to help navigate difficult conversations; Learn to apply the tools to specific situations.

**CED 751 Role of the Administrative Commissioner in the Roundtable Program (New 12/31/2021)**

We’ll discuss how developing a team with a unit service mindset starts with establishing relationships and talk about how administrative commissioners such as the assistant council commissioner for roundtable and the assistant district commissioner for roundtable can be reliable resources for units at the district and council level. We’ll also learn how building an effective roundtable commissioner team is vital to the success of all roundtables and how Commissioner Tools, recognition and using available resources help strengthen the roundtable program

**CED 752 Advanced Roundtable Promotion (New 12/31/2021)**

When it comes right down to it, the roundtable program is not a situation of “if you build it, they will come.” Rather, you must first create a robust roundtable program that unit leaders need and THEN, in turn, create a robust promotion plan to tell unit leaders WHY they should come to roundtable. The focus of this course will be the promotion plan.

**CED 801 Creation and Development of Merit Badge Camporees**

Bring back the old days with fun and adventure by running several merit badges at once. This can be a regional camporee with multiple councils and Commissioners completing their Doctorate working on different elements of a camporee.

**CED 802 New Cub Scout Program – 2024**

It’s official!  The Cub Scout program will be updated for the 2024-25 program year.  Over the past several years the National Cub Scouting Committee has identified four areas to improve the Cub Scout program to ensure that it is fun, simple, and easy. The class will look at the details of the updates. The changes will take effect officially on June 1, 2024.