

The Ranger for **Camp Hinds Scout Reservation located in Raymond, Maine** is a key member of the council's camping team providing onsite management as well as maintenance of camp facilities and properties. In addition, the council office resides on the property and is part of the ongoing maintenance needs. This exempt position supervises and organizes those employees and/or volunteers responsible for seasonal and year-round maintenance, health and safety, and security duties.

Camp Ranger must live onsite in housing provided by the Pine Tree Council as part of the compensation package. Exceptions may be considered if applicant is current resident of Raymond, Maine.

Responsibilities

- **Protection and control of property and people.**
Supervise all use of the property.
Patrol the property as necessary for trespassers, vandalism, and fire.
Ensure a safe and healthy camp environment, know emergency procedures, adhering to the Guide to Safe Scouting and BSA Camp Standards.
- **Operation of physical facilities and property**
Keep all physical property and equipment, including buildings, tractors, mowers, trucks, trailers, and vehicles in safe operating condition.
Be particularly alert to conditions that effect health, safety, sanitation, and good housekeeping practices.
Ensure property is free from rubbish, clean and manicured to give visitors a good "first impression".
Ensure all rented facilities are properly cleaned and prepared prior to campers' and guests' arrival, addressing any immediate needs as they arise.
Work closely with the Scout Executive for effective facility operations and related matters.
- **Maintenance of physical facilities and property**
Help to create, follow, and implement a comprehensive, preventative, and proactive facilities maintenance system.
Make regular inspections to determine essential repairs and corrective actions required. Perform general repairs as authorized such as general lawn maintenance, tractor service, plumbing, electrical, and wood working.
- **Business responsibilities**
Comply with established Council business procedures, including accounting for petty cash and material purchases.
Submit regular reports and maintain essential business records.
Supervise maintenance contractors as assigned.
- **Relationships**
Maintain harmonious relationships with Scouting volunteers, staff, local officials and government services, adjoining landowners, and neighboring communities.
Develop and grow relationships with local vendors.

Develop strong relationships with the Council Employees, with a focus of growth and expansion to support the camp.

- **Program**
Assist with Council program and activities as requested.

Education

- High school diploma or GED equivalent is required
- Advanced Trade School training is highly desirable

Qualifications

- Mature adult 21 years of age or older.
- Valid driver's license.
- Ability to read, write and communicate with others clearly.
- Have a safety mindset.
- Experience with general maintenance, tool usage, plumbing, electrical, wood working, lawnmowing, and machinery.
- Must meet all Boy Scouts of America eligibility requirements including criminal background checks
- Willing/able to complete BSA National Camp School Ranger Certification
- Previous experiences with Boy Scouts of America desired but not required.
- Must possess strong time and project management skills with the ability to plan personal time and schedule work without direct supervision. Must be able to prioritize and have good time management skills.
- Ability to effectively enforce established council policies and procedures.

Benefits

Boy Scouts of America is an equal opportunity employer. Benefits to include major medical, prescription coverage, dental, vision, life-insurance, short and long-term disability, accidental death, a defined contribution retirement plan, housing with all utilities plus internet, cellphone stipend. We also offer a generous PTO policy and holiday observances.

How to apply: Qualified candidates must submit a resume to matt.klutzaritz@scouting.org